

## NONDISCRIMINATION NOTICE

The School District of Monroe does not discriminate on the basis of the Protected Classes of race, color, national origin, age, sex (including transgender status, change of sex, sexual orientation, or gender identity), pregnancy, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), national origin, ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours, declining to attend an employer-sponsored meeting or to participate in any communication with the employer about religious matters or political matters, or any other characteristic protected by law in its employment practices.

If you have a concern or complaint regarding nondiscrimination, please contact the individuals below:

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For additional information, go to <a href="http://www.monroeschools.com/district/">http://www.monroeschools.com/district/</a> and refer to district policies 1422, 1422.02, 3122, and 4122.